

# EXHIBIT #3

**Texas Commission On Law Enforcement****Personal Status Report**

<b>Name</b>	<b>TCOLE ID (P ID)</b>	<b>STATUS</b>
SHANE C. PRIVETTE	██████████	

<b>Citizen</b>	<b>Race</b>	<b>Gender</b>
Yes	White	Male

**Career/Professional Training**

<b>Institution</b>	<b>Hours</b>	<b>Education</b>	<b>From</b>	<b>To</b>
	0	High School		
Lone Star College	58	College Credits		
Total Higher Education Hours	<u>58</u>			
Total Higher Education Points	<u>1160</u>			
Total Military Training Hours	<u>0</u>			
Total	<u>1160</u>			

**Service History**

<b>Appointed As</b>	<b>Department</b>	<b>Award</b>	<b>Service Start Date</b>	<b>Service End Date</b>	<b>Service Time</b>
Peace Officer (Full Time)	HOUSTON POLICE DEPT.	Peace Officer License	12/18/2014		9 years, 6 months

**Total Service Time**

<b>Description</b>	<b>Service Time</b>
Peace Officer	9 years, 6 months
Total officer time	9 years, 6 months

**Texas Commission On Law Enforcement****Personal Status Report****Award Information**

<b>Award</b>	<b>Type</b>	<b>Action</b>	<b>Action Date</b>
Peace Officer License	License	Granted	12/18/2014
Basic Peace Officer	Certificate	Certification Issued	12/3/2015
Basic Instructor Proficiency	Certificate	Certification Issued	7/13/2021
Advanced Peace Officer	Certificate	Certification Issued	8/8/2023
Firearms Instructor Proficiency	Certificate	Certification Issued	8/8/2023
Intermediate Peace Officer	Certificate	Certification Issued	8/8/2023

**Academy History**

	<b>Date</b>	<b>Institution</b>	<b>Course Title</b>
Completed	11/24/2014	Houston Police Academy	Basic Peace Officer Course (643)

**Courses Completed****09/01/2023 - 08/31/2025**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
3188	88th Session State and Federal Law Update	4/18/2024	8	Houston Police Academy	88th Session State and Federal Law Update
3010	Leadership Training	4/4/2024	8	Houston Police Academy	
3038	Agency Operations (General)	1/29/2024	8	Houston Police Academy	
3371	Criminal Intelligence Investigations	1/16/2024	1	Houston Police Academy	
2190	Officer's Emotional Survival	1/8/2024	2	Houston Police Academy	
3931	Defensive Driving	1/8/2024	4	Houston Police Academy	
2024	Narcotics/Dangerous Drug Inv.	11/15/2023	4	Houston Police Academy	
3373	Cyber Investigation	10/2/2023	2	Houston Police Academy	
2055	Firearms	9/18/2023	1	Houston Police Academy	
<b>Unit Hours</b>			<b>38</b>		

**Texas Commission On Law Enforcement****Personal Status Report****Courses Completed****09/01/2021 - 08/31/2023**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
2108	Arrest, Search, and Seizure (Intermediate)	8/3/2023	16	Houston Police Academy	Arrest, Search, and Seizure (Intermediate)
4068	Child Safety Check Alert List (Intermediate/Advance)	7/5/2023	2	Houston Police Academy	Child Safety Check Alert List (Advance) Child Safety Check Alert List (Intermediate)
3275	Missing and Exploited Children	7/5/2023	8	Houston Police Academy	Missing and Exploited Children Missing and Exploited Children (Advance) Missing and Exploited Children (Intermediate)
2024	Narcotics/Dangerous Drug Inv.	6/20/2023	4	Houston Police Academy	
2107	Use of Force (Intermediate)	4/4/2023	16	Houston Police Academy	Use of Force (Intermediate)
3371	Criminal Intelligence Investigations	3/22/2023	1	Houston Police Academy	
2096	Arrest, Search & Seizure (Non-Intermediate Core Co	3/20/2023	8	Houston Police Academy	
2106	Crime Scene Investigation (Intermediate)	3/17/2023	40	Houston Police Academy	Crime Scene Investigation (Intermediate)
2055	Firearms	3/8/2023	8	Houston Police Academy	
1850	Crisis Intervention Training 40hr	2/17/2023	40	Houston Police Academy	Crisis Intervention Training (Mandate) Crisis Intervention Training 40hr (Intermediate)
2111	Spanish for Law Enforcement - Test Out (Intermedi	2/15/2023	0	Houston Police Academy	Spanish for Law Enforcement (Intermediate) Spanish for Telecommunicators (Intermediate)
3871	Stress Management	2/9/2023	8	Houston Police Academy	
7887	Interacting with drivers deaf or hard of hearing	1/17/2023	4	Houston Police Academy	Interacting with drivers deaf or hard of hearing (Intermediate)
4065	Canine Encounters (Intermediate/Advance)	1/17/2023	4	Houston Police Academy	Canine Encounter (Intermediate) Canine Encouter (Advance)
2105	Child Abuse Prevention and Investigation (Interm.)	1/12/2023	24	Houston Police Academy	Child Abuse Prevention and Investigation (Intermediate)
3717	Social Media-Networking	12/19/2022	2	Houston Police Academy	
2066	Implicit bias and social justice	12/15/2022	1	Houston Police Academy	
2048	Recog/Handle Abnormal People	12/13/2022	8	Houston Police Academy	
3912	Community Relations	12/12/2022	1	Houston Police Academy	

**Texas Commission On Law Enforcement****Personal Status Report****Courses Completed****09/01/2021 - 08/31/2023**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
3310	SWAT In-service Training	11/11/2022	32	Texas Tactical Police Officers Association	
4040	Mental Impairment (General)	10/25/2022	1	Houston Police Academy	
4050	General Disability	9/28/2022	1	Houston Police Academy	
3201	Sexual Assault	9/20/2022	8	Houston Police Academy	
3371	Criminal Intelligence Investigations	7/25/2022	1	Houston Police Academy	
3345	Less Lethal Impact Weapons Training (Bean Bag/Impa	4/21/2022	16	Houston Police Academy	
3799	Staff Training	4/11/2022	1	Houston Police Academy	
3912	Community Relations	3/23/2022	1	Houston Police Academy	
2048	Recog/Handle Abnormal People	3/7/2022	8	Houston Police Academy	
3187	87th Session State and Federal Law Update	3/2/2022	4	Houston Police Academy	87th Session State and Federal Law Update
2222	Firearms Instructor Certification	2/25/2022	40	Houston Police Academy	
3027	Verbal/Nonverbal Communication	2/7/2022	6	Houston Police Academy	
2049	Report Writing - general	12/13/2021	1	Houston Police Academy	
53201	Death Investigation for Law Enforcement	12/6/2021	2	Houston Police Academy	
2055	Firearms	11/16/2021	8	Houston Police Academy	
3373	Cyber Investigation	10/25/2021	2	Houston Police Academy	
2057	Courtroom Demeanor/Testimony	10/12/2021	1	Houston Police Academy	
<b>Unit Hours</b>			<b>328</b>		

**09/01/2019 - 08/31/2021**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
2046	Driving	8/17/2021	8	Houston Police Academy	
2024	Narcotics/Dangerous Drug Inv.	7/14/2021	8	Houston Police Academy	
2048	Recog/Handle Abnormal People	7/12/2021	8	Houston Police Academy	
2050	S.W.A.T. (other than 3301 or 3310)	7/6/2021	8	Houston Police Academy	
2046	Driving	6/29/2021	2	Houston Police Academy	

**Texas Commission On Law Enforcement****Personal Status Report****Courses Completed****09/01/2019 - 08/31/2021**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
3305	Active Shooter Response	6/24/2021	8	Houston Police Academy	
3843	CIT-Update	6/3/2021	8	Houston Police Academy	Crisis Intervention Training (Intermediate) issued prior to 4-1-18 Peace Officer Intermediate Options Peace Officer Intermediate Options 2009-09
1849	De-escalation Tech (SB 1849)	6/1/2021	8	Houston Police Academy	De-escalation Tech (SB 1849)
2066	Implicit bias and social justice	5/27/2021	8	Houston Police Academy	
3038	Agency Operations (General)	5/13/2021	8	Houston Police Academy	
2024	Narcotics/Dangerous Drug Inv.	5/4/2021	16	Texas Tactical Police Officers Association	
3823	Tactical Operators Training	4/30/2021	8	Texas Tactical Police Officers Association	
2024	Narcotics/Dangerous Drug Inv.	4/29/2021	16	Texas Tactical Police Officers Association	
3342	Tactical Firearms Training	4/27/2021	16	Texas Tactical Police Officers Association	
1014	Basic Instructor Course	4/23/2021	40	Houston Police Academy	
394	Cultural Diversity Web with Exercises	4/14/2021	8	TCOLE Online	Cultural Diversity (Intermediate)
2055	Firearms	4/11/2021	8	Texas Tactical Police Officers Association	
3342	Tactical Firearms Training	4/10/2021	8	Texas Tactical Police Officers Association	
3342	Tactical Firearms Training	4/10/2021	8	Texas Tactical Police Officers Association	
2046	Driving	4/1/2021	10	Houston Police Academy	
2055	Firearms	3/30/2021	8	Houston Police Academy	
3310	SWAT In-service Training	2/23/2021	8	Houston Police Academy	
3232	Special Investigative Topics	2/16/2021	8	Houston Police Academy	Special Investigative Topics (Intermediate)
3931	Defensive Driving	2/8/2021	4	Houston Police Academy	
2070	Accident Investigations	12/18/2020	2	Houston Police Academy	
6014	Tactical Entry Training	11/10/2020	24	Texas Tactical Police Officers Association	
3864	Manual Breaching	11/5/2020	8	Texas Tactical Police Officers Association	
6014	Tactical Entry Training	11/4/2020	16	Texas Tactical Police Officers Association	

**Texas Commission On Law Enforcement****Personal Status Report****Courses Completed****09/01/2019 - 08/31/2021**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
3329	SWAT-Use of Distraction Devices	11/2/2020	8	Texas Tactical Police Officers Association	
3920	Ethics in Law Enforcement	10/27/2020	1	Houston Police Academy	Ethics in Law Enforcement
3038	Agency Operations (General)	10/26/2020	1	Houston Police Academy	
2050	S.W.A.T. (other than 3301 or 3310)	10/22/2020	24	Texas Tactical Police Officers Association	
2050	S.W.A.T. (other than 3301 or 3310)	10/19/2020	24	Texas Tactical Police Officers Association	
2050	S.W.A.T. (other than 3301 or 3310)	10/14/2020	16	Texas Tactical Police Officers Association	
2050	S.W.A.T. (other than 3301 or 3310)	10/12/2020	8	Texas Tactical Police Officers Association	
2047	Officer Survival/Weapon Retent	10/7/2020	1	Houston Police Academy	
2085	Alcohol&Drug Abuse Awareness for Law Enforcement	10/5/2020	1	Houston Police Academy	
8159	Enhance Driver Responsibility Program	10/5/2020	1	Houston Police Academy	
2053	Baton (All)	8/13/2020	4	Houston Police Academy	
4065	Canine Encounters (Intermediate/Advance)	8/10/2020	4	Houston Police Academy	Canine Encounter (Intermediate) Canine Encouter (Advance)
3511	Booking Procedures	4/10/2020	1	Houston Police Academy	
2048	Recog/Handle Abnormal People	4/9/2020	8	Houston Police Academy	
3844	Crisis Training/Peer support	4/9/2020	4	Houston Police Academy	
3186	86th Legislative Session Legal Update	4/9/2020	4	Houston Police Academy	86th Session State and Federal Law Update
2055	Firearms	3/11/2020	8	Houston Police Academy	
3342	Tactical Firearms Training	3/3/2020	8	Houston Police Academy	
3806	Hazardous Materials (Haz-Mat)/ Haz Mat Investigati	1/24/2020	2	Houston Police Academy	
2055	Firearms	12/5/2019	1	Houston Police Academy	
<b>Unit Hours</b>			<b>419</b>		

**09/01/2017 - 08/31/2019 \***

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
2055	Firearms	6/18/2019	8	Houston Police Academy	

**Texas Commission On Law Enforcement****Personal Status Report****Courses Completed****09/01/2017 - 08/31/2019 \***

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
3940	Community Policing	2/13/2019	4	Houston Police Academy	Civilian Interaction Training Program
30418	Civilian Interaction Training	2/13/2019	4	Houston Police Academy	
3038	Agency Operations (General)	2/12/2019	8	Houston Police Academy	
2048	Recog/Handle Abnormal People	1/28/2019	8	Houston Police Academy	
3280	Criminal Investigation - General	1/3/2019	8	Houston Police Academy	
2028	Surveillance Techniques	10/5/2018	40	Houston Police Academy	85th Session State and Federal Law Update
2045	Patrol Procedures	9/11/2018	56	Houston Police Academy	
3305	Active Shooter Response	7/17/2018	16	Houston Police Academy	
3854	Computer Operations	3/27/2018	4	Houston Police Academy	
3912	Community Relations	3/15/2018	8	Houston Police Academy	
3185	85th Legislative Session Legal Update	2/21/2018	8	Houston Police Academy	
6012	Health/Physical Fitness/Stress	2/15/2018	8	Houston Police Academy	
2048	Recog/Handle Abnormal People	1/29/2018	8	Houston Police Academy	
2046	Driving	1/23/2018	8	Houston Police Academy	
2024	Narcotics/Dangerous Drug Inv.	11/17/2017	1	Houston Police Academy	
3914	Directed Patrol	10/20/2017	40	Houston Police Academy	
3280	Criminal Investigation - General	9/22/2017	40	Houston Police Academy	
<b>Unit Hours</b>			<b>277</b>		

**09/01/2015 - 09/30/2017**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
3280	Criminal Investigation - General	9/22/2017	40	Houston Police Academy	
4100	Information Technology (General)	8/23/2017	2	Houston Police Academy	
3939	Cultural Diversity	7/17/2017	8	Houston Police Academy	Cultural Diversity (Intermediate)
3232	Special Investigative Topics	6/27/2017	8	Houston Police Academy	Special Investigative Topics (Intermediate)
2095	Use of Force (Non-Intermediate Core Course)	3/28/2017	8	Houston Police Academy	



**Texas Commission On Law Enforcement****Personal Status Report****Courses Completed****09/01/2015 - 09/30/2017**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
2024	Narcotics/Dangerous Drug Inv.	3/28/2017	8	Houston Police Academy	
3799	Staff Training	3/14/2017	8	Houston Police Academy	
2048	Recog/Handle Abnormal People	2/14/2017	8	Houston Police Academy	
3940	Community Policing	1/11/2017	8	Houston Police Academy	
8158	Body Worn Camera	1/9/2017	2	Houston Police Academy	
3912	Community Relations	8/22/2016	8	Houston Police Academy	
3340	Crowd Control	8/4/2016	8	Houston Police Academy	
3308	Officer Safety/Survival	3/18/2016	8	Houston Police Academy	
2048	Recog/Handle Abnormal People	3/15/2016	8	Houston Police Academy	
3184	84th Legislative Session Legal Update	2/1/2016	8	Houston Police Academy	84th Session State and Federal Law Update
2055	Firearms	1/7/2016	40	Houston Police Academy	
3271	Advanced Human Trafficking	11/24/2015	8	Houston Police Academy	Human Trafficking
<b>Unit Hours</b>			<b>188</b>		

**09/01/2013 - 08/31/2015**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
2098	Alcoholic Beverage Code	8/1/2015	2	Houston Police Academy	
3722	Peace Officer Field Training	6/9/2015	80	Houston Police Academy	Peace Officer Field Training
78001	AWR160 Terrorism Awareness for Emergency First Res	12/31/2014	4	TEEX Central Texas Police Academy	
1999	Personnel Orientation by Dept. Basic Proficiency	12/18/2014	0	Houston Police Academy	Personnel Orientation
101	Addendum Basic Peace Officer	12/18/2014	431	Houston Police Academy	
3835	Tactical Trauma Care	12/12/2014	8	Houston Police Academy	
66099	FEMA Intro to ICS (FEMA IS-100b)	12/3/2014	3	Houston Police Academy	
66700	FEMA National ICS (FEMA IS-700a)	12/3/2014	3	Houston Police Academy	

**Texas Commission On Law Enforcement****Personal Status Report****Courses Completed****09/01/2013 - 08/31/2015**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
1000643	Basic Peace Officer Course (643)	11/24/2014	643	Houston Police Academy	82nd Session State and Federal Law Update 83rd Session State and Federal Law Update 84th Session State and Federal Law Update 85th Session State and Federal Law Update Asset Forfeiture (Intermediate) Crisis Intervention Training (Intermediate) issued prior to 4-1-18 Cultural Diversity (Mandate) Identity Theft (Intermediate) Racial Profiling (Intermediate) S.F.S.T. NHTSA 24hour Practitioner Special Investigative Topic (Mandate) State and Federal Law Update TCIC/NCIC for Less than Full Access Operators
1033	Chapter 33 Rule Overview Exam	8/8/2014	0	TCOLE Online	
			<b>Unit Hours</b>	<u>1174</u>	
			<b>Total Hours</b>	<u><u>2424</u></u>	
<b>Total Hours</b>					
<b>Total Career/Professional Hours</b>			1160		
<b>Total TCOLE Course Hours</b>			<u>2424</u>		
<b>Total Hours</b>			<u><u>3584</u></u>		

\*Courses submitted between 09/01/2017 and 09/30/2017 will be credited to the 2015-2017 and 2017-2019 training unit, but will only count once toward total training hours.